

# IOWA ETHICS AND CAMPAIGN DISCLOSURE BOARD

An Independent Agency of the Executive Branch

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**BOARD MEMBERS:**  
James Albert, Chair  
Geraldine Leinen, Vice Chair  
Janet Carl  
Bernard McKinley  
Phyllis Peters  
Gerald Sullivan

## LETTER OF REPRIMAND

Marcia Nichols, Chair  
United Staff Union Iowa Political Action Fund  
4320 NW 2<sup>nd</sup> Avenue  
Des Moines, IA 50313

On July 24, 2003 the Iowa Ethics and Campaign Disclosure Board determined that you failed to file the May 19, 2002 and July 19, 2002 disclosure reports on or before the dates required in violation of Iowa Code section 68A.6 and issues this Letter of Reprimand.

A reprimand serves as the Board's mildest sanction and is considered discipline for violating the law. The reprimand will be placed in the appropriate public disclosure files. If there is another violation in the future, the Board will take into consideration the fact you received this Reprimand.

This Letter of Reprimand is the Board's final agency action in this matter for purposes of judicial review pursuant to Iowa Code section 17A.19.

Dated this 29th day of July, 2003 in Des Moines (Polk County), Iowa.

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By: W. Charles Smithson  
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