

**BEFORE THE IOWA
ETHICS AND CAMPAIGN DISCLOSURE BOARD
Pursuant to Chapter 17A and Chapter 68B**

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|---|---|--------------------------------------|
| IN THE MATTER OF: |) | |
| |) | Case No. <u>2005 IECDB 12</u> |
| VICKY SALOW, |) | |
| In Her Capacity as an Employee of the Iowa |) | FINAL DECISION and |
| Dept. of Agriculture and Land Stewardship, |) | ORDER of the BOARD |
| APPELLANT. |) | |

HEREIN, pursuant to rules 351—11.25 and 11.26(5), the Iowa Ethics and Campaign Disclosure Board approves, adopts, and incorporates the Proposed Decision and Order of the Presiding Officer that was entered on February 3, 2006.

The approval, adoption, and incorporation of the Proposed Decision and Order of the Presiding Officer constitutes final agency action on this matter for purposes of seeking judicial review under Iowa Code section 68B.33 and Iowa Code section 17A.19. This Order to be entered into the public record on March 30, 2006.

IT IS SO ORDERED

James Albert, Chair
Janet Carl, Vice Chair
Gerald Sullivan
Betsy Roe
John Walsh
Patricia Harper

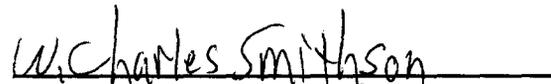
Pursuant to rule 351—11.27 both parties have the right to file an application for rehearing of this Order within 20 days after service of notice. An application for rehearing is not required for purposes of exhausting administrative remedies and an application for judicial review may be filed without first seeking a rehearing (Iowa Code section 17A.19(3)).

CERTIFICATE OF SERVICE

The undersigned signed does hereby certify that this Final Decision and Order of the Board was sent by first class mail, address service requested, on April 4, 2006, to:

Vicky Salow
39826 Skip Level Road
Colesburg, Iowa 52035

Ron Rowland
IDALS
Via E-mail


W. Charles Smithson, Board Counsel