



TERRY BRANSTAD, GOVERNOR  
KIM REYNOLDS, LT. GOVERNOR

DEPARTMENT OF EDUCATION  
BRAD A. BUCK, DIRECTOR

DE Employee Request for Consent to Sell

(See second page for Instructions)

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Employee Name     Marietta Rives     Date   April 13, 2015  

Job Title at DE   Consultant, Recruitment and Retention  

Division, Bureau at DE   Division of Learning and Results, Bureau of Educator Quality  

Immediate Supervisor at DE     Mary Delagardelle    

Proposed outside employer     Heartland AEA    

Proposed services to sell to outside employer            To teach a class , Classroom Observation Techniques for Data Collection, for relicensure credit.

(E.g., if teaching classes, which classes, graduate or undergraduate level)

How will selling this service not conflict with your DE duties?            My regular department duties do not include monitoring teacher performance. This course is designed to inform teacher leaders how to use and when to use selected classroom observation techniques. I will take vacation days and offer this course at Heartland AEA on July 7 & 8, 2015 as well as fall dates yet to be determined.

  X   I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

  Marietta Rives    
Signature of Employee

  M. Delagardelle 4-14-15    
Signature of Employee's DE Supervisor



## Response to DE Employee Request for Consent to Sell

**Employee Name and Job Title:** Marietta Rives, Education Program Consultant

**Division, Bureau:** Division of Learning and Results, Bureau of Educator Quality

**Date of Request:** April 13, 2015

**Date of Agency Determination:** April 20, 2015

**Determination<sup>1</sup>:** Consent granted without condition

### Summary of Request and Rationale for Determination:

Marietta Rives seeks permission to sell the service of teaching a class on Classroom Observation Techniques for Data Collection for re-licensure credit for Heartland Area Education Agency #11 (AEA 11). This class will not interfere with Mrs. Rives regular hours of work.

The Iowa Department of Education (IDE) accredits all area education agencies in this state. However, in her position with the IDE, Mrs. Rives has no regulatory authority over any of the area education agencies.

Therefore, the sale of the service of teaching the aforementioned course for AEA 11 will not cause Marietta Rives to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

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<sup>1</sup> If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).