



TERRY BRANSTAD, GOVERNOR  
KIM REYNOLDS, LT. GOVERNOR

DEPARTMENT OF EDUCATION  
BRAD A. BUCK, DIRECTOR

DE Employee Request for Consent to Sell

(See second page for Instructions)

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Employee Name \_\_\_\_\_ Marcia Powell \_\_\_\_\_ Date \_\_06/08/2015\_\_

Job Title at DE \_\_\_\_\_ Educational Consultant \_\_\_\_\_

Division, Bureau at DE \_\_\_\_\_ Policy & Communications \_\_\_\_\_

Immediate Supervisor at DE \_\_\_\_\_ Ryan Wise

Proposed outside employer \_\_\_\_\_ AEP Project \_\_\_\_\_

Proposed services to sell to outside employer \_\_\_\_\_ Developing lessons to promote multicultural awareness and mutual respect through dialogue and teaching conditions for promoting an end to implicit religious bias. Focused on the work of the Emir Abd Elkader, for which the city of Elkader, IA, is named. \_\_\_\_\_  
(E.g., if teaching classes, which classes, graduate or undergraduate level)

How will selling this service not conflict with your DE duties? \_\_\_\_\_ I have worked with the AEP Foundation as a mentor for students involved in a research project regarding the values of the Emir and his willingness to listen and learn from those within and outside of his religious framework. This volunteer organization is local, but connected with stakeholders from the Iowa Interfaith Alliance and volunteers from the World Food Prize. Cultural literacy forms the foundation of a multicultural society, but happens outside of the scope of my work at the Department as an educational consultant. This curriculum will not be connected to Iowa Learning Online resources and will be open-source work for the project, located at <http://www.abdelkaderproject.org/> \_\_\_\_\_

\_\_\_\_ I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

Marcia Ruth Powell  
Signature of Employee

Ryan Wise



## Response to DE Employee Request for Consent to Sell

**Employee Name and Job Title:** Marcia Powell, Education Program Consultant, ILO

**Division, Bureau:** Ryan Wise, Policy and Communications

**Date of Request:** 06/08/2015

**Date of Agency Determination:** 06/12/2015

**Determination<sup>1</sup>:** Consent granted without condition

### Summary of Request and Rationale for Determination:

Marcia Powell seeks permission to develop lessons on multicultural awareness for the AEP, Inc. during her off work time.

The Iowa Department of Education (IDE) does not have any oversight over AEP which is a local volunteer organization. Nor does the Department contract with AEP. The work for AEP is outside the scope of work of Ms. Powell as a consultant with the Department and will be done outside of the office on her own time.

Therefore, the sale of the service the aforementioned work will not cause Marcia Powell to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

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<sup>1</sup> If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).