Fields of Opportunities

STATE OF IOWA

TERRY E. BRANSTAD, GOVERNOR
KIM REYNOLDS, LT. GOVERNOR

DEPARTMENT OF EDUCATION
RYAN M. WISE, DIRECTOR

DE Employee Request for Consent to Sell

Date of Request 10-17-15

Employee Name JOBI LAWRENCE

Job Title at DE DIRECTOR, Title III

Division, Bureau at DE Learning and Results, Educator Quality

Immediate Supervisor at DE Dr. Linda Carroll LC 10-21-15

Proposed outside employer SELF - Consulting Company

Proposed services to sell to outside employer
Publication of materials related to the work I have done over the past several years with Garland ISD in Garland, TX and other districts who I worked with prior to my employment at the Department. There will be a series of materials with web applications developed to support these materials.
(E.g., if teaching classes, which classes, graduate or undergraduate level)

How will selling this service not conflict with your DE duties?
I will not use my DE time or resources to secure printers or web-developers for the publishing of this work. The work was created in conjunction with my pre-approved consulting days and is ready for publication. I will do all work associated with this request off DE hours.

✓ I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

J. Lawrence
Signature of Employee

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Response to DE Employee Request for Consent to Sell

Employee Name and Job Title: Jobi Lawrence, Education Program Consultant – Director Title III

Division, Bureau: Division of Learning & Results, Bureau of Educator Quality

Date of Request: 10/17/2015

Date of Agency Determination: 12/3/2015

Determination[1]: Consent granted without condition.

Summary of Request and Rationale for Determination:

Jobi Lawrence seeks permission to sell the service of publishing materials related to consulting services performed outside the state of Iowa to local education agencies (LEAs) for KCRZ Consulting Company. The materials are related to consulting work done for local school districts in Texas, including but not limited to Garland ISD.

KCRZ Consulting Company is not regulated by the Iowa Department of Education (IDE) and the IDE does not have a working relationship with KCRZ. The publications are for consulting services that were provided to out of state LEAs that the IDE has no regulatory authority over. Nor, does the IDE have a working relationship with these districts. Ms. Lawrence will utilize vacation time or hours outside of her normal work hours to perform this work.

Therefore, the sale of the service of publishing materials related consulting services outside the state of Iowa to LEAs for KCRZ will not cause Ms. Lawrence to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

[1] If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).