



TERRY BRANSTAD, GOVERNOR
KIM REYNOLDS, LT. GOVERNOR

DEPARTMENT OF EDUCATION
JASON E. GLASS, DIRECTOR

DE Employee Request for Consent to Sell

Date of Request 10/01/2014

Employee Name Cale Roe

Job Title at DE Education Program Consultant

Division, Bureau at DE Division of Policy & Communications, Iowa Learning Online

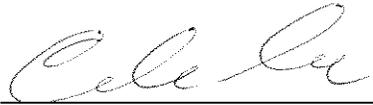
Immediate Supervisor at DE Ryan Wise

Proposed outside employer Iowa Net High Academy

Proposed services to sell to outside employer Teach government and history class, high school level, approximately 10 students.
(E.g., if teaching classes, which classes, graduate or undergraduate level)

How will selling this service not conflict with your DE duties? INHA is not a competitor of ILO, nor do we contract with them now or in the future. I will teach Government & History. All work will be done outside of the work day.

CR I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.


Signature of Employee



Response to DE Employee Request for Consent to Sell

Employee Name and Job Title: Cale Roe, Education Program Consultant

Division, Bureau: Ryan Wise, Division of Policy & Communications, Iowa Learning Online

Date of Request: 10/01/2014

Date of Agency Determination: 10/27/2014

Determination¹: Consent granted without condition

Summary of Request and Rationale for Determination:

Cale Roe seeks permission to sell the service of teaching high school level government and history classes to approximately 10 students at the Iowa Net High Academy (INHA). This work will be done outside of Mr. Roe's regular work schedule.

INHA partners with Iowa High Schools to help kids who are having difficulties with the traditional high school diploma. Currently INHA partners with Marshalltown Community School District and Saydel Community School District. The Iowa Department of Education (IDE) does not accredit Iowa School Districts however, the IDE does not accredit INHA. INHA is not a competitor of Iowa Learning Online (ILO) which is another Department program. IDE does not contract with INHA and has no regulatory authority over INHA. As such Mr. Roe has no regulatory authority over INHA.

Therefore, the sale of the service of teaching the aforementioned courses for INHA will not cause Mr. Roe to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

¹ If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).