



TERRY BRANSTAD, GOVERNOR
KIM REYNOLDS, LT. GOVERNOR

DEPARTMENT OF EDUCATION
JASON E. GLASS, DIRECTOR

DE Employee Request for Consent to Sell

Date of Request 25 jul 2013
Employee Name Ed Thomas
Job Title at DE Consultant_
Division, Bureau at DE Standards and Curriculum
Immediate Supervisor at DE Lea Davidson
Proposed outside employer M-F Athletics, Providence RI
Proposed services to sell to outside employer Presenter at yearly human performance conference.

How will selling this service not conflict with your DE duties? I am part-time at the IDOE. This work is independent from my State work, and M-F does not provide services for/with the IDOE.

 I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

Signature of Employee

Return to our Attorney – Nicole Proesch



Response to DE Employee Request for Consent to Sell

Employee Name and Job Title: August 13, 2013

Division, Bureau: Standards and Curriculum

Date of Request: July 25, 2013

Date of Agency Determination: August 13, 2013

Determination¹: Consent granted without condition

Summary of Request and Rationale for Determination:

Ed Thomas seeks permission to sell the service of being a presenter at a yearly human performance conference for M-F Athletics out of Providence, RI.

The Iowa Department of Education (IDE) does not have a relationship with this employer. Mr. Thomas will provide this service outside of his regular working hours.

Therefore, the sale of the service of presenting the aforementioned course for M-F Athletics will not cause Ed Thomas to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

¹ If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).