



TERRY BRANSTAD, GOVERNOR
KIM REYNOLDS, LT. GOVERNOR

DEPARTMENT OF EDUCATION
BRAD A. BUCK, DIRECTOR

DE Employee Request for Consent to Sell

Date of Request 9-20-13
Employee Name JOBIE LAWRENCE
Job Title at DE Director, Title III
Division, Bureau at DE Educator Quality Learning & Results
Immediate Supervisor at DE Byron Tarnall
Proposed outside employer KCERZ Educational Consulting

(LEA) Proposed services to sell to outside employer Educational Related Consulting Services outside the State of Iowa

(E.g., if teaching classes, which classes, graduate or undergraduate level)

How will selling this service not conflict with your DE duties?
KCERZ Services provided to local education agencies outside the State of Iowa are the only services for which I will be contracted. Currently 2 districts in Texas employ KCERZ for services (McKinney ISD and Garland ISD) These LEAs may change in the future, but will always meet the requirement "no conflict" as one of state LEAs.

I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

[Signature]
Signature of Employee

Return to our Attorney – Nicole Proesch



Response to DE Employee Request for Consent to Sell

Employee Name and Job Title: Jobi Lawrence, Education Program Consultant – Director Title III

Division, Bureau: Division of Learning & Results, Bureau of Educator Quality

Date of Request: 9-20-2013

Date of Agency Determination: 9-27-2013

Determination¹: Consent granted without condition.

Summary of Request and Rationale for Determination:

Jobi Lawrence seeks permission to sell the service of education related consulting services outside the state of Iowa to local education agencies (LEAs) for KCRZ Educational Consulting (KCRZ). The services are provided to two local school districts in Texas – McKinney ISD and Galard ISD. This could expand to other local school districts that are out of state.

KCRZ is not regulated by the Iowa Department of Education (IDE) and the IDE does not have a working relationship with KCRZ. The consulting services are provided to out of state LEAs that the IDE has no regulatory authority over. Nor, does the IDE have a working relationship with either of these districts. Ms. Lawrence will utilize vacation time or hours outside of her normal work hours to perform this work.

Therefore, the sale of the service of education related consulting services outside the state of Iowa to LEAs for KCRZ will not cause Ms. Lawrence to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

¹ If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa