



Response to DE Employee Request for Consent to Sell

Employee Name and Job Title: Molly Giddings, Rehabilitation Assistant

Division, Bureau: Division of Vocational Rehabilitation Services

Date of Request: April 18, 2012

Date of Agency Determination: April 26, 2012

Determination¹: Consent granted without condition

Summary of Request and Rationale for Determination:

Molly Giddings seeks permission to sell the service of teaching undergraduate classes at Iowa Lakes Community College (ILCC).

All community colleges in Iowa, including ILCC, are regulated by the Iowa Department of Education (IDE), Bureau of Community Colleges within the Division of Community Colleges and Workforce Preparation. Ms. Giddings works for a division within the IDE that has no regulatory oversight of community colleges.

Therefore, the sale of the service of teaching any courses for ILCC will not cause Molly Giddings to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

¹ If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).