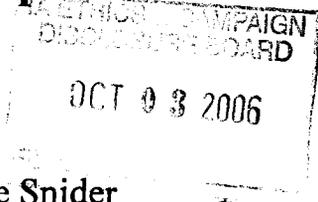




# IOWA DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

PATTY JUDGE  
SECRETARY OF AGRICULTURE

## Response to IDALS Employee Request for Consent to Sell



Nicole Snider

Request Number: CTS-06-061

**Division:** Market Development & Administrative Services

**Bureau:** Horse & Dog

**Date of Request:** 8/28/2006

**This request is:** Granted Conditionally

Decision Options: 1) Granted; 2) Granted Conditionally; 3) Denied

**If granted, date consent terminates:** 10/1/07 – If the employee's job responsibilities change, then a new Request for Consent to Sell form must be completed.

**Rationale for decision or conditions:** Employee and spouse shall refrain from making any sales to persons engaged in the race horse and race dog industries.

**Date of response to employee:** 9/29/2006

If this request is granted conditionally or denied and the employee desires to appeal the conditions or the denial, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board.



2006

ETHICS & CAMPAIGN DISCLOSURE BOARD

OCT 03 2006

Request for Agency Consent to Sell Goods or Services by IDALS Employees

Iowa Department of Agriculture and Land Stewardship
Wallace State Office Building
Des Moines, IA 50319-0053

Iowa law prohibits an employee of a regulatory agency such as the Iowa Department of Agriculture and Land Stewardship to sell, directly or indirectly, goods or services to any person who is subject to the regulatory agency's (the IDALS's) authority. The regulatory agency (IDALS) can consent to such sales under specified conditions.

Each IDALS employee seeking consent to sell goods or services to a person regulated by IDALS must file a Request for Agency Consent form. This includes the sale of agricultural commodities and livestock. The form must be filed with the employee's division director at least 20 calendar days in advance of a sale. The IDALS has 14 calendar days from the date of the filing of the written request to approve or deny it and issue a written consent or denial. Sales made by an employee's spouse, minor children, or by a farm partnership or family farm corporation in which the employee, the spouse or minor children are members also require consent.

When consent is appropriate, it will be given for up to 12 months. For some employees who are removed from the IDALS regulatory functions, a one-time request for consent may be all that is needed. Consent requests that are approved are required to be filed with the Ethics and Campaign Disclosure Commission and are public records.

Copies of the applicable Iowa Administrative Code sections and Iowa Code chapters may be viewed on the Internet. Portions of those documents are printed on the back of this form. Employees should direct questions to their division director.

Name of employee: NICOLE J SNIDER Position title: Inspector

Division: Ag

Bureau: Horse + Dog

Description of goods and services: CATTLE, Horses, Corn, Soybeans thru out the year

List of purchasers or list of potential purchasers, if exact purchaser is unknown: Tama Livestock, Colfax Sale Barn, A+A Horse Sales, Belle Plaine Western Exchange, Russell Sale Barn, Monticello Sales Barn, Dange Farm, Leona Farm Club, Knoxville Regional Livestock Sales, State Cdn Growth Fund.

Please mark Yes or No for each item below:

- Yes [ ] No [X] 1) Do your job duties involve providing any inspection or other regulatory oversight over the potential purchasers?
Yes [ ] No [X] 2) Will the sale include advocacy to the IDALS on behalf of the potential purchaser?
Yes [ ] No [X] 3) Will the sale cause you to sell any goods or services to the IDALS on behalf of the purchaser?

Signature of employee: [Handwritten Signature]

Date: 8/28/06