

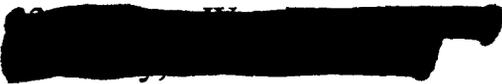


IOWA DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

PATTY JUDGE
SECRETARY OF AGRICULTURE

Response to IDALS Employee Request for Consent to Sell

James Panther



Division: Market Development & Administrative Services
Bureau: Audit

Date of Request: 9/13/2005

Request Number: CTS-05-006

This request is: Granted Conditionally

Options: 1) Granted; 2) Granted Conditionally; 3) Denied

If granted, date consent terminates: 10/1/06, unless the employee's job responsibilities change, then a new form must be completed.

Rationale for decision or conditions: Employee will recuse himself from any regulatory activities relating to potential purchasers identified in the request form

Date of response to employee: 9/29/2005

If this request is granted conditionally or denied and the employee desires to appeal the conditions or the denial, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board.



Request for Agency Consent Sale of Goods or Services by IDALS Employees

Iowa Department of Agriculture and Land Stewardship
Wallace State Office Building
Des Moines, IA 50319-0053

Iowa law prohibits an employee of a regulatory agency such as the Iowa Department of Agriculture and Land Stewardship to sell, directly or indirectly, goods or services to any person who is subject to the regulatory agency's (the IDALS's) authority. The regulatory agency (IDALS) can consent to such sales under specified conditions.

Each IDALS employee seeking consent to sell goods or services to a person regulated by IDALS must file a Request for Agency Consent form. This includes the sale of agricultural commodities and livestock. The form must be filed with the employee's division director at least 20 calendar days in advance of a sale. The IDALS has 14 calendar days from the date of the filing of the written request to approve or deny it and issue a written consent or denial. Sales made by an employee's spouse, minor children, or by a farm partnership or family farm corporation in which the employee, the spouse or minor children are members also require consent.

When consent is appropriate, it will be given for up to 12 months. For some employees who are removed from the IDALS regulatory functions, a one-time request for consent may be all that is needed. Consent requests that are approved are required to be filed with the Ethics and Campaign Disclosure Commission and are public records.

Copies of the applicable Iowa Administrative Code sections and Iowa Code chapters may be viewed on the Internet. Portions of those documents are printed on the back of this form. Employees should direct questions to their division director.

Name of employee: James M Panther

Division/Bureau: Market Development and Administrative Services /Audit

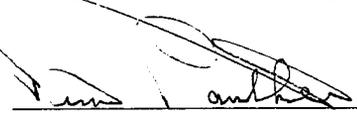
Address (where response should be sent): 

Description of goods and services: Agricultural commodities (oilseeds and grain)

List of purchasers or list of potential purchasers, if exact purchaser is unknown: Mt Hamill Elevator, Mt Hamill IA; Chem—Gro of Houghton Inc, Houghton IA; Colusa Elevator Co Wever, IA

Please circle Yes or No for each item below:

- No 1) Do your job duties involve providing any inspection or other regulatory oversight over the potential purchasers?
- Yes No 2) Will the sale include advocacy to the IDALS on behalf of the potential purchaser?
- Yes No 3) Will the sale cause you to sell any goods or services to the IDALS on behalf of the purchaser?

Signature of employee: 

Date: Tuesday, September 13, 2005

Note: Please see the attached explanation

Memo

Date: Wednesday, September 14, 2005

To: Mary Jane Olney, Director IDALS MDAS Division

Cc:

From: Jim Panther

RE: Request for Agency Consent: Sale of Goods or Services by IDALS Employees,
Explanation of situation

I am part of the Panther Family Farm Partnership which divides a 10% interest in the family farm between 9 siblings reserving a 90% interest to my parents who are also specifically given decision making authority where the partnership is concerned.